



1st Rate Pet Services
keeping you, your pets & the environment healthy

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Work Related Questions

Are you eligible for employment in the United States? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a first-degree felony or misdemeanor? YES NO If yes, explain: _____

Our smoking policy is such.... Smoking is never allowed while at the Companies office, a client's home or property or while walking a dog. Can you adhere to it? YES NO

Availability for Work

Date Available to start: _____

Preferred Hours: _____

This job requires people to work on weekends & holidays – can you meet this requirement?: YES NO

Do you have responsibilities other than work that will interfere with specific job requirements?: YES NO

If yes, explain: _____

Tools Needed for Work

Do you have the following?

Car: YES NO

Computer: YES NO

Printer: YES NO

Internet: YES NO

Smart Phone: YES NO

Military Service

Branch: _____

From: _____

To: _____

Authorizations & At-Will Employment Agreement

(Please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this corporation if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this corporation to make an investigation of all information contained in this employment application, resume, & cover letter and I release from liability all companies and corporations supplying such information. I understand any false answers, statement, or implications made by me on this application, resume, cover letter, or other required documents shall be considered sufficient cause for denial of employment or discharge. I specifically authorize and direct my current and former employers to supply employment-related information to this corporation and do hereby release my current and former employers from liability for providing information to 1st Rate Services LLC.

Upon termination of my employment for whatever reason, I release this corporation from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by 1st Rate Services LLC at any time thereafter.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, resume, cover letter, or conveyed during any interview is intended to create an employment contract between 1st Rate Services LLC and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or no reason at all. I understand that only one of the corporation owner's is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature: _____

Date: _____

Name (please print) _____